

Privacy Policy

If you are a new Phantom ELD subscriber on or after December 20, 2022, or if you use the Site on and after this date, this Privacy Policy applies to you.

We have updated our Privacy Policy to make it more modern and easy to understand, and to bring Phantom ELD, Phantom ELD POD/PAPS/PARS/BOL/Equipment, and Phantom ELD customers under a single uniform privacy policy. This update is primarily meant to bring our customers under one privacy policy, regardless of the Phantom ELD services you use. In addition, we have modernized our disclosure policy by outlining our use of social media, mobile, and online analytics information. We also describe in more detail how we collect and receive personal information from third parties.

Your privacy is important to Phantom ELD Inc. (referred to as “Phantom ELD”, “we” or “us” in this Privacy Policy). This Privacy Policy explains how we collect, receive, store, use, and disclose your personal information. When you use PhantomELD.com, when you sign up for and use our Fleet Management services, when you purchase a GPS or an ELD piece of equipment, when you use Phantom ELD through our mobile and browser-based apps, and all related sites, widgets, tools, apps, data, software, APIs and other services provided by Phantom ELD (the “Services”), you agree to the terms of this Privacy Policy. If you do not agree to the terms of this Privacy Policy, and we cannot tailor our use of your personal information to your satisfaction, please do not use this Site or purchase, order, or use our Services.

Summary of Privacy Policy

The following is a summary of how we collect, use, and share personal information. For a full description of our practices relating to personal information, please read this Policy in its entirety.

1. INFORMATION WE COLLECT AUTOMATICALLY FROM THE USE OF OUR SITE AND SERVICES

If you simply visit Phantom ELD to read content, we will use the information to provide a good experience:

- IP address.
- Device identifiers.
- Web browser information.
- Cookies and other tracking technologies.
- Log data (e.g., access times, hardware, and software information).

You are not required to provide us with any personal information as a Visitor.

Cookies

When you view our Site, we may store small text files on your device called cookies to automatically recognize you each time you visit. Cookies can help us in many ways, for example, by allowing us to tailor the Site to save your options so that you do not have to set them up manually each time. Cookies also help us track visitors, track usage, research, target advertising, and improve our content and services. Other sites may also use our cookies to anonymously identify your browser when you visit, such as advertising services that may appear on other sites.

We use Google products, including Google Analytics. We use these products to understand how the website is being used to improve the Visitor experience. User data is anonymous. For an overview of privacy policies, click on them:

- [Google Privacy Policy](#)
- [Google Analytics Privacy Policy](#)

How to opt out of using your information by Google?

Anyone can prevent their data from being used by Google Analytics. In order to perform it, please [click here](#).

We want to inform you that whenever you use our Service, in case of an error in the app, we collect data and information (through third-party products) on your phone called Log Data. This Log Data may include information such as your device Internet Protocol ("IP") address, device name, operating system version, the configuration of the app when utilizing our Service, the time and date of your use of the Service, and other statistics.

2. INFORMATION WE COLLECT FROM YOU

All collected data will be used only to adjust the process of using the application. Collected data will not be transferred to third parties for any benefit.

We collect information when you:

- Purchase and subscribe to our Services, or sign up for a trial to our Services.
- Purchase an Electronic Logging Device or a GPS device.
- Create an account to use our Site and our Services.
- Sending us a voluntarily completed form «Contact us» for support or customer service (we use your email address, name, phone number, and other personal data as part of your communication, as well as the content of your message).
- Subscribe to receive newsletters, emails, or similar (we collect your name, email address, and newsletter preferences).
- Use a Phantom ELD page on a social media service, such as our Facebook and Google+ pages or our YouTube channel.
- Sign up for our newsletter.
- Enter Phantom ELD contests or promotions.

ACCOUNT DATA

There are different types of accounts, and you can register as a:

- Fleet Manager
- Owner Operator
- Company Driver

When you sign up to subscribe to our Services, sign up for trials of our Services, contact us for support or information, order items from the store on our Site, sign up for a newsletter or other marketing communications, or sign up for a contest or promotion, we may collect:

- Your name, address, telephone number, and email address.
- Your payment information, such as your credit card number and associated information.
- Your Vehicle Identification Number ("VIN").
- Demographic information, including the language of preference, referral source, and other marketing information, if you agree to provide it.

You may also give us personal information when you use the interactive portions of our Site and Services.

Note that any information you post on interactive Sites and Services is often public and can be seen by others.

Finally, we may also collect the information you give us when we interact with you on social services such as Facebook, Google+, and Twitter.

Location information: Phantom ELD mobile will determine your location to provide services.

For a better experience, while using our Service, we may require you to provide us with certain personally identifiable information, Files, and Photos. The information that we request will be retained by us and used as described in this privacy policy.

2.2. INFORMATION USES FROM WHICH YOU CAN OPT OUT ON REQUEST

Marketing communication

You may opt out of our communications related to the marketing of our Services without any impact on your use of the Site or Services.

Partner and joint marketing uses

You may opt out of any disclosure to third-party marketers without any impact on your use of the Site or the Services. You may opt out of the following disclosures and uses of your personal information without any impact on your use of our Services. You may do so by emailing eldphantom@gmail.com

2.3. ACCESS AND UPDATE OF YOUR INFORMATION

We give you access to a broad range of information about your account and your interactions with us in the «My Account» portion of the Site. You may also have access to the foregoing by contacting customer care by phone or email.

You are responsible for updating and maintaining the truth and accuracy of the personal information you provide to us.

3. PAYMENT DEMANDS AND TERMS

- The services are paid off after the payment from you is credited to the Phantom ELD account. If you are making a payment, you agree to provide us with valid payment information.
- Please note that if the currency of the payment differs from the currency of your savings in your bank account, the money will have to be converted into the currency. Therefore, before you proceed with the payment, please check the current real exchange rate with your bank.
- For your convenience, we give you the opportunity to make transactions using a number of different sources of financing, such as credit and debit cards, and other payment methods.
- The methods of payment used by us may vary depending on your country and may be changed by us at any time at our sole discretion.
- Please note that we may use the services of third-party payment processors to process your payments. Before making a payment, carefully study the details of the transaction, since the total cost may include commissions, taxes, fees, and other mandatory payments established by third parties that you will be required to pay. IF YOU HAVE NOT REACHED THE AGE OF MAJORITY, YOU CAN MAKE A PURCHASE USING ONE OF THE PAYMENT METHODS, ONLY WITH THE PERMISSION OF ONE OF YOUR PARENTS OR GUARDIAN.
- When making a payment, you give us (and our special payment systems) permission to debit the full amount from the payment data that you specify for the operation. You also give us permission to collect and store payment data along with other transaction information. In addition, we can use certain services for updating payment card details, the availability of which depends on the issuer, so that the information on payment data stored with us is always up-to-date.
- If you pay by credit or debit card, we can obtain from the card issuer prior approval of payment in an amount that may equal its full value. Funds will be debited from your card at the time of payment initiation or shortly after it. If you cancel the operation before it is completed, the transaction amount may not be returned to you immediately due to the need to obtain the approval mentioned above. If the debit operation leads to an overdraft or the collection of other bank charges from you, you are solely responsible for the specified obligations to the bank.
- When you use any form of payment, you represent and warrant to Phantom ELD that: - You are the legal owner of this payment method and have the right to use it; - The payment method you use is valid. - The use of such a payment method and the

initiation of payments in the Phantom ELD are carried out under the law applicable to you.

Measures we can take:

- We may deny you the right to make payments in the Phantom ELD at any time at our discretion.
- We may cancel any transaction if it seems to us that it violates this Privacy policy, or such cancellation can prevent financial losses.
- In order to avoid financial losses that you or we may suffer, we have the right to postpone the payment for some time, restrict the possibility of using payment data for a transaction, or the possibility of making a payment or deactivate your account.
- In order to avoid financial losses that you, or we may suffer, we have the right to contact the issuer or the source of your payment data, law enforcement agencies or interested third parties (including other users), and exchange information with them about any payments related to you, if we proceed from the assumption that this will prevent financial loss or violation of the law.
- We reserve the right to terminate or suspend your use of the paid services of the Phantom ELD at any time and for any reason without any obligations.
- If you suspect that an unauthorized or other improper transaction has been made under your account, you must immediately notify us to prevent financial losses. If you missed a notice or complaint from the 10-day deadline, we have the right to refuse to consider any claims against us in connection with certain transactions in full and to the extent permitted by the applicable law of Canada.

4. HOW WE USE YOUR PERSONAL INFORMATION WE COLLECT AND RECEIVE

- To give you access to your account.
- To contact you, to respond to customer support requests for information, or to provide technical support.
- To improve the quality of our Services, to test and implement new features and products, to troubleshoot, and to monitor the effectiveness of our Services.
- To notify you of any important information regarding our Services.
- To prevent unauthorized or fraudulent use or abuse of Services on our Website.
- For any other purposes that we specifically communicate to you when we collect that information with your consent, or for which we have a legitimate interest, such as direct marketing, individual or market research, or anti-fraud protection.
- To market our products and services and to provide you with materials about offers, products, and services that may be of interest, including new content or services, including tailoring content, advertisements, and offers, and to notify you of offers, products, and services that may be of interest to you, for other purposes disclosed at the time that you provide your information, or otherwise with your consent.
- To notify you about changes to our service.
- To ensure that content from our Website is presented in the most effective manner for you and for your device.

- To carry out our obligations arising from any contracts entered into between you and us, and to provide you with the information and services that you request from us;
- To administer our Website and for internal operations, including troubleshooting, data analysis, testing, research, statistical and survey purposes, traffic levels on the Sites, and other usage data, all of which help us to provide content tailored to your interests and improve the Site and related Services.

Often, much of the data is aggregated or statistical data about how people use our Services or Website, and is not linked to any personal data. To the extent that this data is itself personal data or is linked to personal data, we treat it accordingly.

4.1.1. INFORMATION THAT WE SHARE

We share information with:

Service Providers. We could share information as Non-Identifying Information.

We share your information with service providers that assist us in delivering our Services. These third parties have access to your personal information only to the extent necessary to perform the functions they carry out on our behalf, are not permitted to use it for other purposes, and are bound to keep the information strictly confidential.

It is not considered a violation by our company to provide information to agents and third parties acting on the basis of an agreement with us, in order to fulfill our obligations to you, and only within the framework of agreements. For example, we can hire other companies to process payments, provide data storage, assist in marketing, to conduct audits.

Third-party suppliers undertake to protect personal data to the same extent as we do. Third-party suppliers are also prohibited from using your personal data for any other purpose.

We may share your information with third parties with whom we have contracted, affiliates, and business partners. We will require the recipients to use your personal information only for appropriate purposes and take appropriate measures to protect your personal information.

We also may disclose your information when permitted or required to by law, to enforce our Customer Agreement and our legal relationships with third parties, and to detect, prevent, or otherwise address fraud, security, or technical issues.

Except as described in this Privacy Policy, we will not provide your information to any third parties without your consent, unless we honestly believe that we are required or allowed to do so under applicable law.

In the event that we sell or transfer all or a portion of our business or assets to a third party, such as in the event of a corporate sale, merger, reorganization, dissolution, or similar event, we may transfer information that we have collected to such third party. We will require such a third party to continue to comply with this Privacy Policy.

We may disclose the information if we believe it is necessary:

- To respond to an emergency.
- To protect the legitimate rights, privacy, property, interests, or safety of Phantom ELD, our patients, business partners, personnel, or the public.
- To comply with any law applicable to us, a request from law enforcement, a regulatory agency, or other legal process.
- To pursue available remedies or limit damages.
- To enforce our duties, obligations, and business transfer.

We reserve the right to disclose user information when we believe in good faith that such action is necessary to comply with a legal obligation.

5. INFORMATION SECURITY

Personal information may be stored in Canada or with our affiliates and service providers in foreign countries, including in the United States, where it will be subject to the legal regimes of those jurisdictions.

To help protect the confidentiality of personal information, we use administrative and technological safeguards appropriate to the sensitivity of the personal information being protected. For instance, we operate secure data networks protected by industry-standard firewalls and password protection systems. Personal information is stored in secure locations and on services located either at our offices or at the facilities of our data storage providers and technology service providers.

We protect the security of the information you provide to make purchases and to activate subscriptions online by using Secure Sockets Layer software, which encrypts the transmission of such information to our Services.

6. CHANGES TO THIS PRIVACY POLICY

Phantom ELD reserves the right to modify or supplement this Privacy Policy statement at any time. If we make any material change to this Privacy Policy, we will update this Site to include such changes and post a notice on our home page with a link to the updated Privacy Policy. Please read any such notice and the new Privacy Policy statement. Your continued use of this Site and the Services after we post such notice will constitute your acceptance of the new terms. Information disclosed for such use, including information previously furnished to us, will be treated as if any changes to this Privacy Policy formed the initial terms.

However, we will seek your consent if we want to use your personal information for purposes other than those you have agreed to previously.

7. CHILDREN'S PRIVACY

The following guidelines supplement our general Privacy Policy and follow the rules set by the U.S. Children's Online Privacy Protection Act (COPPA) and other applicable laws.

When we use the term «child» or «children» below we mean an individual under 13 years of age or the appropriate age for services directed toward children as defined under applicable laws in other jurisdictions or an individual under 16 years of age in countries subject to the EU General Data Protection Regulation («GDPR») where the collection, use or disclosure of personal information about such an individual is restricted by applicable law. When we use the term «parent» below, we mean to include legal guardians.

If you are a parent and you find out that your child has provided us with personal information without your consent, you can delete your child's account by selecting the appropriate option in your child's Phantom ELD Settings or by notifying us. If we find out that we have collected any personal information from children under the appropriate age, we will immediately take steps to remove such information and cancel the child's account.

8. TERM AND TERMINATION

We may terminate your right to access and use the services offered on the Phantom ELD Website at any time for any reason without liability. If we do so, or if you elect to delete your profile, any rights granted to you herein will immediately cease.

9. DISCLAIMERS

THE WEBSITE, CONTENT, AND SERVICES OFFERED ON THE WEBSITE ARE PROVIDED 'AS IS' AND AS AVAILABLE WITHOUT REPRESENTATIONS OR WARRANTIES OF ANY KIND.

PHANTOM ELD EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES, EXPRESS, IMPLIED, OR STATUTORY, INCLUDING WITHOUT LIMITATION ANY WARRANTIES OF NON-INFRINGEMENT, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE. THE WEBSITE AND SERVICES MAY BE MODIFIED, UPDATED, INTERRUPTED, SUSPENDED, OR DISCONTINUED AT ANY TIME WITHOUT NOTICE OR LIABILITY.

We make no representations or warranties concerning any Phantom ELD published on the Website.

We disclaim all liability for the content of Phantom ELD. Our non-liability applies, without limitation, to any Phantom ELD, including Phantom ELD that has been edited by us. We are not liable for any links to third-party websites in the Phantom ELD, including for the content of the page to which the Phantom ELD links.

We disclaim all liability for the content of the Website. The use of our services is in any respect the sole responsibility of the Registered Users. We cannot be held liable for the availability of the Website.

10. LIMITATION OF LIABILITY

IN NO EVENT SHALL PHANTOM ELD (OR ITS AFFILIATES, LICENSORS AND SUPPLIERS) BE LIABLE CONCERNING ANY SUBJECT MATTER ARISING FROM OR RELATED TO THIS AGREEMENT, THE PHANTOM ELD SERVICE OR ANY OF THE WEBSITES OPERATED BY PHANTOM ELD OR ITS PARENT COMPANY REGARDLESS OF THE FORM OF ANY CLAIM OR ACTION (WHETHER IN CONTRACT, NEGLIGENCE, STRICT LIABILITY OR OTHERWISE) FOR (i) ANY LOSS OF PROFITS, CONTRACTS, REVENUE, BUSINESS, BUSINESS OPPORTUNITY, LOSS OR CORRUPTION OF DATA OR RECOVERY OF DATA, GOODWILL, SECURITY BREACH RESULTING FROM A FAILURE OF A THIRD PARTY TELECOMMUNICATIONS AND/OR THE INTERNET, ANTICIPATED SAVINGS OR REVENUE (REGARDLESS OF WHETHER ANY OF THESE IS DIRECT, INDIRECT OR CONSEQUENTIAL); (ii) ANY LOSS OR DAMAGE ARISING IN CONNECTION WITH LIABILITIES TO THIRD PARTIES (WHETHER DIRECT, INDIRECT OR CONSEQUENTIAL); (iii) ANY MATTER BEYOND ITS REASONABLE CONTROL; (iv) ANY INDIRECT, INCIDENTAL OR CONSEQUENTIAL LOSS OR DAMAGE WHATSOEVER; OR (v) DAMAGES, EVEN IF PHANTOM ELD HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THESE LIMITATIONS ARE INDEPENDENT OF ALL OTHER PROVISIONS OF THIS AGREEMENT AND SHALL APPLY NOTWITHSTANDING THE FAILURE OF ANY REMEDY PROVIDED HEREIN.

YOUR SOLE AND EXCLUSIVE RIGHT AND REMEDY IN CASE OF DISSATISFACTION WITH THE PHANTOM ELD SERVICE, RELATED SERVICES, FEATURES, OR ANY OTHER GRIEVANCE SHALL BE YOUR TERMINATION AND DISCONTINUATION OF ACCESS TO, OR USE OF THE SERVICE.

PHANTOM ELD IS NOT LIABLE FOR THE GENERAL AVAILABILITY, APPLICABILITY, OR YOUR USE OF THE PHANTOM ELD SERVICE, OR ANY DATA RELATED TO YOUR USE OF NON-PHANTOM ELD APPLICATIONS OR ANY BUSINESS DECISIONS OR THE RESULT OF SUCH DECISIONS MADE BY CUSTOMER USING REVIEW INSIGHTS, INCLUDING WITHOUT LIMITATION LIABILITY FOR BREACH OF CONTRACT, MISREPRESENTATION (WHETHER TORTIOUS OR STATUTORY), TORT (INCLUDING NEGLIGENCE), BREACH OF STATUTORY DUTY, RESTITUTION OR OTHERWISE ARISING FROM OR IN CONNECTION WITH THE AGREEMENT, THE PHANTOM ELD SERVICE OR ANY OF THE WEBSITES OPERATED BY PHANTOM ELD.

11. YOUR RIGHTS REGARDING THE PROCESSING OF PERSONAL DATA

For this Privacy Policy, we are the Data Controller of your personal information.

- You have the right to know about the sources of the collection, the location of your personal data, and the purpose of its processing. If you want to know what kind of personal data we process, you can request this information at any time. You can find out the list of data that we need to provide to you in articles 13 and 14 of the GDPR. However, when contacting you, you must tell us your specific requirements so that we can legally be able to consider your request and provide an answer. We will

process requests as soon as possible, but at the same time, we ask you to remember that providing a full and legitimate answer concerning personal data is a complex process that can take up to a month. Please note that if we are unable to verify your identity through the exchange of electronic messages, or in case of reasonable doubts about your identity, we may ask you to provide an identity document. Only in this way can we avoid disclosing your personal data to a person who can impersonate you.

- The right to receive information. You have the right to receive clear, transparent, and understandable information about how we use your personal data and about your rights.
- The right of access. This right allows you to receive a copy of the personal data that we process, and to verify that we process it under applicable law.
- The right to make changes. You can send a request to make changes to your personal data in the section of the company profile section.
- The right to be forgotten. In the cases provided for in Art. 17 GDPR, we will destroy your personal data that we process, except for those personal data that we will be required to maintain following legal requirements. PARAGRAPHS 1 AND 2 IN ART. 17 GDPR SHALL NOT APPLY TO THE EXTENT THAT PROCESSING IS NECESSARY FOR EXERCISING THE RIGHT OF FREEDOM OF EXPRESSION AND INFORMATION.
- The right to limit processing. This right allows you to ask us to suspend the processing of your personal data, for example, if you want us to establish its accuracy or the reason for processing.
- The right to data portability. You can ask us to transfer your personal data. We will provide you or the third party you choose with your personal data in a structured, standard, machine-readable format.
- The right to object. You can object to the processing of your personal data at any time if such processing is in our legal interests in a format that is convenient for us.
- The right to withdraw consent to data protection. If you withdraw your consent, we will not be able to give you access to certain features of Phantom ELD. We will notify you in case of and during the withdrawal of your consent.
- The right to file a complaint. You have the right to contact your national data protection authorities to appeal our data protection and privacy practices.
- The right to deactivate cookies. If you want to limit or block all cookies set by Phantom ELD, use the tool available on the relevant Phantom ELD, or refer to the help of your browser to learn how to manage your browser settings.

We will try to respond to all legal requests within one month. If your request is particularly complex or involves multiple submissions, it may take longer than a month. In that case, we will notify you and keep you updated.

12. DISPUTE RESOLUTION AND ARBITRATION

Phantom ELD is a provincially regulated entity in Minnesota, USA.

You and Phantom ELD agree that any dispute, claim, or controversy between you and Phantom ELD arising in connection with or relating in any way to these Agreements or to your relationship with Phantom ELD as a user of the Service (whether based in contract, tort, statute, fraud, misrepresentation, or any other legal theory, and whether the claims arise during or after the termination of the Agreements) will be determined by mandatory binding individual arbitration.

The arbitrator must follow this agreement and can award the same damages and relief as a court (including attorney fees), except that the arbitrator may not award declaratory or injunctive relief benefiting anyone but the parties to the arbitration. This arbitration provision will survive the termination of the Agreements.

Time for filing

Any arbitration must be commenced by filing a demand for arbitration within ONE (1) YEAR after the date the party asserting the claim first knows or reasonably should know of the act, omission, or default giving rise to the claim; and there shall be no right to any remedy for any claim not asserted within that period. If applicable law prohibits a one-year limitation period for asserting claims, any claim must be asserted within the shortest time permitted by applicable law.

13. CONTACT US

If you wish to contact our Privacy Officer, you can do one of the following:

By Email: eldphantom@gmail.com